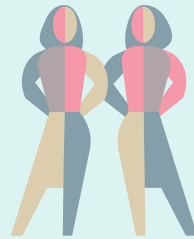


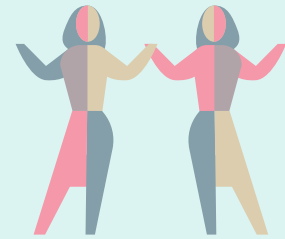
Types of organisations according to Laloux

REINVENTING
CIRCUS ORGANIZATIONS



GREEN ORGANIZATIONS

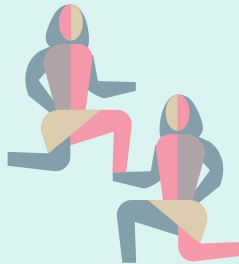
- fair treatment
- harmony
- relationships more than results
- bottom-up processes
- empathy
- common corporate culture
- family environment
- social responsibility
- consensus



TEAL ORGANIZATIONS

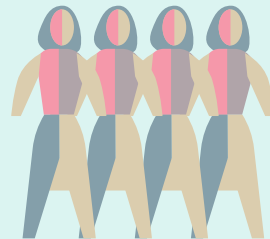
NEW TOOLS

- Self-management
- „Wholeness“
- evolutionary goals



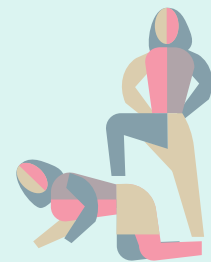
ORANGE ORGANIZATIONS

- efficiency
- hierarchy
- goal orientation
- Innovation
- critical thinking
- freedom
- meritocracy
- efficiency populism
- more is better
- draining the planet's resources
- materialism



YELLOW ORGANIZATIONS

- planning
- replication of experience
- stability
- formal hierarchy chain of command, processes, immutable rules
- commands and control
- critical thinking is not welcome
- seniority promotion system
- inflexible response to change



RED ORGANIZATIONS

- the use of power and force
- impulsive thinking without formal hierarchy
- fear and obedience
- a show of force
- propaganda
- inability to plan
- rapid response to new threats and opportunities